Appendix 2a - NIHR ACF Academic Person Specification

Candidates applying to Public Health from a Background Other Than Medicine should refer to Appendix 2b.

	ESSENTIAL	DESIRABLE	WHEN EVALUATED[1]
ELIGIBILITY	Evidence of achievement of medical Foundation competences	Evidence of commitment to the specialty- Intercalated honours for BSc and/or additional qualifications e.g. MSc etc. Distinction or honours during MBBS programme Completion of Academic Foundation Programme or equivalent	Application Form
KNOWLEDGE & ACHIEVEMENTS	Demonstration of acquisition of the level of knowledge and skills necessary for the completion of F2 Demonstration of, understanding of, and commitment to, an academic career	Demonstration of good general knowledge / broad interest in science and academic medicine Prizes or distinctions Presentation of work at a national or international meeting Publications in peer reviewed journals Additional degree or MSc in relevant subject area Research experience Demonstration of knowledge of the clinical academic career pathway	Application Form and Selection Centre
EDUCATIONAL & PERSONAL ASPECTS	Demonstration of understanding and commitment to academic career Support of an academic referee for this application	Demonstration of educational reasons for applying for this Academic Clinical Fellowship programme Demonstration of personal reasons for applying for this Academic Clinical Fellowship programme	Application Form and Selection Centre
COMMUNICATION SKILLS	As for standard person specification criteria	Evidence of team working skills Evidence of leadership potential Evidence through scientific publications and presentations	Application Form and Selection Centre

Please note that applicants with MB/PhDs or other relevant higher degrees are eligible for the scheme.

[1] 'when evaluated' is indicative, but may be carried out at any time throughout the selection process

Appendix 2b - NIHR ACF Academic Person Specification – Public Health Background Other Than Medicine Applicants only

All other applicants should refer to Appendix 2a

	ESSENTIAL	DESIRABLE	WHEN EVALUATED[2]
ELIGIBILITY	(If medically qualified) Evidence of achievement of medical Foundation competences Public Health candidates from a Background Other Than Medicine must have previously benchmarked in national recruitment and hold a NTN. Candidates must be able to enter at ST2 or ST3	Evidence of commitment to the specialty- Intercalated honours for BSc and/or additional qualifications e.g. MSc etc. Distinction or honours during MBBS programme Completion of Specialised Foundation Programme or equivalent Evidence of commitment to the specialty A first degree including undergraduate or integrated Masters degree, 1st or 2:1 or equivalent grade A higher certificated degree (Masters or PhD). Has worked in an area relevant to population health practice	Application Form
KNOWLEDGE & ACHIEVEMENTS	Demonstration of acquisition of the level of knowledge and skills necessary for the completion of F2 (or equivalent for Public Health applicants from a Background Other Than Medicine having completed ST1)	Demonstration of good general knowledge / broad interest in science and academic medicine Prizes or distinctions Presentation of work at a national or international meeting Publications in peer reviewed journals Additional degree or MSc in relevant subject area Research experience	Application Form and Selection Centre

[2] 'when evaluated' is indicative, but may be carried out at any time throughout the selection process

	Demonstration of, understanding of, and commitment to, an academic career	Demonstration of knowledge of the clinical academic career pathway	
EDUCATIONAL & PERSONAL ASPECTS	Demonstration of understanding and commitment to academic career Support of an academic referee for this application	Demonstration of educational reasons for applying for this Academic Clinical Fellowship programme Demonstration of personal reasons for applying for this Academic Clinical Fellowship programme	Application Form and Selection Centre
COMMUNICATION SKILLS	As for standard person specification criteria	Evidence of team working skills Evidence of leadership potential Evidence through scientific publications and presentations	Application Form and Selection Centre